

# Self Assessment: Learning

	Yes	No	Sometimes or Somewhat
Our people are our greatest asset, so we view ongoing training and development as an investment – not an expense	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
We're committed to providing training in good times and bad times	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
We provide on-the-job, real-time training plus formal training	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
We develop people "eyeball to eyeball" to get to know them better	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
We supplement in-person development programs with video and online training	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
We follow-up to ensure they "get it" and we refresh regularly	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
We develop technical and leadership skills (i.e., strategic thinking, interpersonal communication, executive presence, etc.)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
We believe our people want to succeed and we give them the tools, training and opportunities to do so	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
We communicate that employees must "own" their career	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**BUSTIN & CO.**

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