

# A Self Assessment for Leaders

Please take a few minutes to assess your organization.

	Yes	No	Sometimes or Somewhat
Our values are clearly defined and communicated.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
We do what's right for our customers, employees, suppliers and owners even when it's difficult.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Everyone in our organization knows and supports our mission, vision, values and strategy and knows what's expected of them.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
We are committed to continuous learning so we invest in ongoing training and development in tough times as well as good times.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Performance matters so we have reliable, established systems and processes to measure the things that are most important to us.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
We provide clear paths for advancement for all employees.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
We listen actively to the ideas and opinions of all employees.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
We consistently outperform ourselves financially.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
We exhibit the courage to recognize and address under-performance as well as excellent performance.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
We are building and sustaining a reputation as an organization that people want to engage with.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Even though we've been successful, we look regularly at changing what we're doing to extend or protect our leadership position.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Please complete (PRINT) your assessment. Retain the assessment through the workshop, noting any additional slides or information you would like sent to you via email. Return the top page of your assessment at the conclusion of the workshop.**

Name (Please print) \_\_\_\_\_

Organization \_\_\_\_\_

Title \_\_\_\_\_ Number of people on leadership team \_\_\_\_\_

Total number of employees \_\_\_\_\_ Annual revenue \_\_\_\_\_ Telephone: \_\_\_\_\_

Email Address \_\_\_\_\_

**BUSTIN & CO.**

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