

Self Assessment: Recognition/Reputation

	Yes	No	Sometimes or Somewhat
We know that personal and company reputation are the result of many actions taken over an extended period of time	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
We know that our culture drives our business, especially in tough times	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
We recognize that it's the leader's job to forge relationships and tell employees the truth about company and individual performance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
We differentiate between "Skill" and "Will"	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
We recognize that failure to address under-performance costs us personal and institutional credibility and respect that damages our reputation	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
We have the courage to address under-performance through a clearly defined process to maintain a high level of excellence in our people and our results	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
We know that people are motivated by different things so our recognition programs and actions are tailored accordingly to drive the behavior we expect	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
We are not surprised when people we value leave our company	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Employees who are under-performing are not surprised when we penalize or terminate them	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

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